



## **Job Description – Director, Advisory Services**

**Reports to:** Principal and/or Partner

### **About Invictus Accounting Group LLP**

We are not your typical CPA firm. Located in the heart of downtown Vancouver, Invictus Accounting Group provides consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members gain experience in industry-like roles while benefitting from the variety and professional atmosphere of public practice.

Striving for balance, Invictus has a work environment where flexibility and family are as important as professionalism and premier service. Diverse and challenging work, and a fun, team-oriented atmosphere are a few of the many reasons we have very low employee turnover.

### **Job Overview**

As part of Invictus' Advisory team, this is an exciting opportunity to plan, oversee and lead project-based and recurring financial reporting and accounting advisory projects for a diverse client base (mining, technology, agriculture, forestry, manufacturing, First Nations, et al). The Director, Advisory Services (the "**Director**") is a senior leader that helps create value through (i) overseeing a group of Managers in the preparation of practical, high quality financial reporting and technical accounting services to our clients (ii) providing quality assurance for our deliverables, and (iii) taking on select projects including technical accounting memos, business acquisition reports, and other. We are a 'low-ego' organization, and we roll up our sleeves to help each other get the work done. We also believe in sharing work rather than delegating work (something we can explain more in an interview).

### **Key Accountabilities and Responsibilities**

**Management Responsibility:** As a member of the Advisory team, leads and oversees financial reporting and accounting advisory projects, as well as the development of project plans, mentorship and management of staff in the execution of projects, and leading communications with client CEOs, CFOs, controllers, and auditors. Exercises exceptional project management skills to ensure all projects are completed on/before deadline.

**Service Orientation:** Establishes professional relationships with client personnel, building trust in our advisory capacity with them. Is a firm leader in service orientation, ensuring open and effective communication with clients. As part of client engagements, provides value-added, practical and pragmatic recommendations and improvement strategies.

**Quality Assurance:** Sets high standards and ensures ongoing quality review of manager/staff work. Provides feedback to team members to support and encourage high quality standards on all engagements.

**Staff Management & Development:** Oversees a group of the manager team, creating a clear definition of responsibility. Supports managers with coaching and mentoring in the areas of work quality, judgement and leadership, championing good to better to best practices. The Director will also facilitate and guide the team-based office culture, promoting open and transparent communication with all team members.

### **Education and Professional Skillset Requirements**

**Experience:** Minimum ten years progressively responsible experience in consulting or auditing, in public practice or with a publicly traded company, with a significant focus on financial reporting under IFRS.

**Education:** A professional accounting designation (CPA). All other finance/accounting designations considered an asset.



**Technical Expertise:** Expertise in drafting financial statements to comply with IFRS, and a thorough understanding of public company reporting deadlines.

**Project Management:** Outstanding project management and people management experience including ability to supervise staff.

**Style:** Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

**Language:** Ability to communicate clearly and effectively, both orally and in writing, in English. Proficiency in Spanish and/or French is considered an asset.

### **Compensation**

Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

**To apply, please submit your resume to: [careers@invictusaccounting.com](mailto:careers@invictusaccounting.com)**