



## **JOB DESCRIPTION - MANAGER, ADVISORY SERVICES – PROJECTS**

Reports to: Director, Principal and/or Partner

Location: Hybrid working model. Ad hoc work from home (no set schedule), noting the first few months will require more in-office work for onboarding/training.

### **About Invictus Accounting Group LLP**

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We are not your typical CPA firm.

Located in the heart of downtown Vancouver, our 70 plus team members provide consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members provide industry-like services (such as Controller, Director of Finance, CFO) while benefitting from the client variety, camaraderie, and professional atmosphere of public practice. We focus on providing top-tier high value advisory services, rather than audit services, and as a result we have built strong relationships with both the national and mid-tier audit firms working directly with their clients so that they – as the auditor – can maintain their independence and refer work to a trusted partner.

Committed to balance, Invictus' work environment ensures flexibility and family are as important as professionalism and premier service. To accomplish this we developed a proprietary "Great Eight" training system and methodology which teaches our team members to consistently have highly effective and balanced eight-hour workdays (and it works!). Our diverse and challenging work, as well as fun, team-oriented atmosphere are just a couple of the reasons we have very low employee turnover, and a rapidly growing team.

### **Job Overview**

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As part of Invictus' Advisory team, this is an exciting opportunity to lead accounting projects for a diverse client base (mining, technology, construction, transportation, forestry, etc.). The Manager, Advisory Services – Projects (the "Manager") is part of an advisory team that helps create value through delivering responsive, practical, high quality advisory services to our clients. The Manager will be responsible to plan, execute, and deliver on projects including assessing complex accounting transactions (stream accounting, acquisitions, divestitures, financial instruments, step transactions, etc.), assisting with financial reporting projects (building complicated multi-jurisdiction/currency consolidation workbooks and related financial statements, etc.), and advising companies through transformative phases in their lifecycle (such as a mine going into commercial production, or a company going through its initial public listing process).

### **Key Accountabilities and Responsibilities**

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**Management Responsibility:** As a member of the Advisory team, leads advisory projects, including the development of project plans, mentorship and management of staff in the execution of projects, and leading communications with client CEOs, CFOs, controllers, and auditors. Exercises strong project management skills to ensure all projects are completed on target.

**Service Orientation:** Establishes professional relationships with client personnel, building trust in our advisory capacity with them. Maintains a strong service orientation, ensuring open and effective communication with clients. As part of client engagements, provides value-added, practical and pragmatic recommendations and improvement strategies.

**Quality Assurance:** Leading by example, ensures a very high quality standard for all client deliverables, along with training and overseeing other team members to adhere to our high quality standards.

**Staff Management & Development:** Contributes to the establishment of a clear definition of responsibility for each member of the team, the ongoing management, mentorship and support of staff, and effective employee performance management. The Manager will contribute to the team-based office culture, promoting open and transparent communication with all team members.

### **Education and Professional Skillset Requirements**

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**Experience:** Minimum six years progressively responsible experience in consulting or auditing, in public practice or with a publicly traded company.

**Education:** Must have held a CPA designation for a minimum of two years. All other finance/accounting designations considered an asset.

**Technical Expertise:** Experience with data analysis, forensic accounting and transformative processes are considered an asset. Proficiency in analyzing financial instruments as to their respective components and accounting for the components accordingly.

**Project Management:** Must have strong project and people management experience including the ability to supervise/oversee multiple projects and priorities effectively (within a 40-hour workweek).

**Style:** Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

**Language:** Ability to communicate clearly and effectively, both orally and in writing, in English. Proficiency in Spanish and/or French is considered an asset.

### **Compensation**

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Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

### **To Apply**

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Please apply on LinkedIn submitting your updated resume.