



JOB DESCRIPTION – INTERNAL AUDITOR - FRENCH SPEAKING

Reports to: Manager and/or Partner

About Invictus Accounting Group LLP

We are not your typical CPA firm.

Located in the heart of downtown Vancouver, our 70 plus team members provide consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members provide industry-like services (such as Controller, Director of Finance, Director of Internal Audit, CFO) while benefitting from client variety, camaraderie, and professional atmosphere of public practice. We focus on providing top-tier advisory services, and we have built strong relationships with our clients and both national and mid-tier audit firms.

Committed to balance, Invictus' work environment ensures flexibility and family are as important as professionalism and premier service. To accomplish this we developed a proprietary "Great Eight" methodology and training system which teaches our team members to consistently have highly effective and balanced eight-hour workdays (and it works!). Our diverse and challenging work, as well as fun, team-oriented atmosphere are just a couple of the reasons we have very low employee turnover, and a rapidly growing team.

Job Overview

As part of Invictus' advisory team, this is an exciting opportunity to lead project-based and recurring advisory projects for a diverse client base. The Internal Auditor - French speaking is part of an advisory team that helps create value through delivering responsive, practical, high quality financial reporting, internal control compliance and advisory services to our clients. The Internal Auditor - French speaking will be responsible to plan, execute, mentor staff and deliver on projects including internal controls over financial reporting compliance, quarterly public company financial reporting, financial planning and analysis, and other diverse advisory projects.

Key Accountabilities and Responsibilities

Project Responsibility: As a member of the advisory team, contributes to advisory projects, including the development of project plans, execution of projects, and participating in communications with client CEOs, CFOs, controllers, and auditors. Exercises strong project management skills to ensure all projects are completed on target.

Service Orientation: Establishes professional relationships with client personnel, building trust in our advisory capacity with them. Maintains a strong service orientation, ensuring open and effective communication with clients. As part of client engagements, provides value-added, practical and pragmatic recommendations and improvement strategies.

Quality Assurance: Ensures maintenance of high standards and quality of advisory projects through the preparation and review of deliverables (internal controls design and testing, working papers through to financial statements, MD&As, budgets, etc.).

Team Development: Contributes to the establishment of a clear definition of responsibility for each member of the team and the ongoing mentorship and support of staff. The Internal Auditor - French speaking will contribute to the team-based office culture, promoting open and transparent communication with all team members.

Education and Professional Skillset Requirements

Experience: Progressively responsible experience in consulting or auditing, in public practice or with a publicly traded company, noting roles are available to accommodate individuals with 1-10+ years of related experience.

Education: A professional accounting designation (CPA, CIA, CISA, or equivalent) is considered an asset.

Language: Ability to communicate clearly and effectively, both orally and in writing, in French and English.

Technical Expertise: Knowledge of risk-based auditing techniques and risk assessment, and an understanding of Sarbanes-Oxley 404 and National Instrument 52-109 is considered an asset. Proficiency in drafting financial statements to comply with IFRS, and a thorough understanding of public company reporting deadlines is also an asset.

Project Management: Strong project management and people management experience including ability to supervise staff.

Style: Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

Compensation

Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

To Apply

Please submit your resume when applying on LinkedIn.