



JOB DESCRIPTION – ASSOCIATE / SENIOR ASSOCIATE, TAX SERVICES

Reports to: Manager, Principal and/or Partner

About Invictus Accounting Group LLP

We are not your typical CPA firm. Located in the heart of downtown Vancouver, Invictus Accounting Group provides consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members gain experience in industry-like roles while benefitting from the variety and professional atmosphere of public practice.

Striving for balance, Invictus has a work environment where flexibility and family are as important as professionalism and premier service. Diverse and challenging work, and a fun, team-oriented atmosphere are a few of the many reasons we have very low employee turnover.

To support its rapid growth, Invictus is currently hiring multiple individuals to join the firm as an Associate, Tax Services (the “**Associate**”) or a Senior Associate, Tax Services (the “**Senior Associate**”).

Job Overview

As part of Invictus’ Tax team, this is an exciting opportunity to be involved in project-based and recurring tax compliance and advisory projects for a diverse client base. The Associate/Senior Associate is part of a tax team that helps create value through delivering on-time and accurate tax compliance and reporting, and pro-active tax consulting and advisory services to our clients. The Associate/Senior Associate will be responsible for preparing a variety of Canadian income tax, GST and information returns and assisting on an ad hoc basis with tax research projects. The associate will also assist the accounting and financial reporting with the preparation of financial statements for a variety of private and public companies.

Key Accountabilities and Responsibilities

Project Responsibility: As a member of the Tax team, contributes to tax compliance engagements, execution of tax planning projects, and participates in communications with client CEOs, CFOs, controllers, and auditors. Exercises strong project management skills to ensure all projects are completed on target.

Service Orientation: Establishes professional relationships with client personnel, building trust in our advisory capacity with them. Maintains a strong service orientation, ensuring open and effective communication with clients. As part of client engagements, provides value-added, practical and pragmatic recommendations and improvement strategies.

Quality Assurance: Ensures maintenance of high standards and quality of tax compliance and advisory projects through the preparation of deliverables (working papers through to tax returns, correspondence with CRA, memorandums, etc.).

Team Development: Contributes to the team-based office culture, promoting open and transparent communication with all team members and assisting other members of the firm as needed on various work within a diversity of client engagements. Senior Associates are specifically involved with the supervision and mentorship of staff, establishing a clear definition of responsibility for each member of the team.

Education and Professional Skillset Requirements

Education/Experience: Associate applicants should have a Bachelor's degree in Business Administration or Accounting (or equivalent), with an intention to pursue the CPA designation. Senior Associate applicants should have minimum three years progressively responsible experience in taxation, in public practice or with a publicly traded company, and hold their CPA designation.

Language: Ability to communicate clearly and effectively, both orally and in writing, in English.

Technical Expertise: General knowledge of basic accounting and financial principles. Proficiency in Microsoft Excel and Word, and general knowledge of common accounting software (QuickBooks and/or SAGE) and tax preparation software (Profile and/or Taxprep).

Project Management: Ability to manage multiple tasks and meet project deadlines.

Style: Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

Compensation

Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

To Apply

To apply, please submit your resume and transcripts to: careers@invictusaccounting.com