

# **JOB DESCRIPTION – GENERAL APPLICATION**

### About Invictus Accounting Group LLP

We are not your typical CPA firm. Located in the heart of downtown Vancouver, Invictus Accounting Group provides consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members gain experience in industry-like roles while benefitting from the variety and professional atmosphere of public practice.

Striving for balance, Invictus has a work environment where flexibility and family are as important as professionalism and premier service. Diverse and challenging work, and a fun, team-oriented atmosphere are a few of the many reasons we have very low employee turnover.

Due to our perpetual growth, Invictus is accepting general applications to join our team! The firm is always open to speaking with outstanding candidates whose skills, passion and values align with ours.

#### Who You Are

**Your Style:** Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

Your Education: You hold or are working towards a professional accounting designation (CPA) or specialty designations (CFA, CISA, CBV, etc).

**Your Expertise:** You have expertise in public company financial reporting under IFRS, internal controls over financial reporting (ICFR), and/or tax advisory. Experience working at both a CPA firm (Big 4) as well as in industry are considered assets.

**Your Languages:** Ability to communicate clearly and effectively, both orally and in writing, in English. Fluency in Spanish is considered an asset.

#### Compensation

Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

## **To Apply**

To apply, please submit your resume and transcripts to: careers@invictusaccounting.com