



JOB DESCRIPTION - DIRECTOR, TECHNICAL ADVISORY SERVICES

Reports to: Principal and/or Partner

About Invictus Accounting Group LLP

We are not your typical CPA firm. Located in the heart of downtown Vancouver, Invictus Accounting Group provides consulting, accounting and tax advisory for publicly listed and privately held companies. We are creative problem solvers, strategic thinkers, and love what we do. Our team members gain experience in industry-like roles while benefitting from the variety and professional atmosphere of public practice.

Striving for balance, Invictus has a work environment where flexibility and family are as important as professionalism and premier service. Diverse and challenging work, and a fun, team-oriented atmosphere are a few of the many reasons we have very low employee turnover.

Job Overview

As part of Invictus' Advisory team, this is an exciting opportunity to prepare and review technical accounting projects for a diverse client base (mining, technology, agriculture, forestry, manufacturing, First Nations, et al). The Director, Technical Advisory Services (the "Director") is a senior leader that helps create value through (i) the analysis and preparation of detailed technical IFRS accounting memos for our client base (including but not limited to: hybrid financial instruments, IFRS transitions, business acquisitions, purchase price accounting, gold stream accounting, etc.) (ii) leading technical accounting position calls that support/advocate our positions to our clients' audit teams (iii) overseeing Invictus team members in the preparation of practical, high quality technical IFRS accounting services to our clients and (iv) providing quality assurance for our deliverables. We are a 'low-ego' organization, and we roll up our sleeves to help each other get the work done. We also believe in sharing work rather than delegating work (something we can explain more in an interview).

Key Accountabilities and Responsibilities

Management Responsibility: As a member of the Advisory team, leads and oversees technical IFRS accounting projects, as well as the development of project plans, mentorship and management of team members in the execution of projects, and leading communications with client CEOs, CFOs, controllers, and auditors. Exercises exceptional project management skills to ensure all projects are completed on/before deadline.

Service Orientation: Establishes professional relationships with client personnel, building trust in our advisory capacity with them. Is a firm leader in service orientation, ensuring open and effective communication with clients. As part of client engagements, provides value-added, practical and pragmatic recommendations and improvement strategies.

Quality Assurance: Uses analytical skills and high attention to detail prepare complex technical IFRS memos. Sets high standards and ensures ongoing quality review when team members complete technical memos. Provides feedback to team members to support and encourage high quality standards on all engagements related to technical accounting.

Team Management & Development: Oversees work related to technical accounting at Invictus. Supports all team members with coaching and mentoring in the areas of work quality, judgement and leadership, championing good to better to best practices. The Director will also facilitate and guide the team-based office culture, promoting open and transparent communication with all team members.

Education and Professional Skillset Requirements

Experience: Minimum eight years of progressively responsible experience in technical accounting, in public practice or with a publicly traded company.

Education: A professional accounting designation (CPA). All other finance/accounting designations considered an asset.

Technical Expertise: General knowledge of basic accounting and financial principles. Proficiency in Microsoft Excel and Word, and general knowledge of common accounting software (QuickBooks and/or SAGE).

Project Management: Outstanding project management and people management experience including ability to supervise team members.

Style: Enjoys technical IFRS research and analysis. Happy “diving into the Handbook” to find solutions. Collaborative, team-oriented, high-energy, self-motivated, smart, performance driven, multi-tasker, confident. A strong commitment to professional and client service excellence. Contributes to a fun, social and successful work environment.

Language: Ability to communicate clearly and effectively, both orally and in writing, in English. Proficiency in Spanish and/or French is considered an asset.

Compensation

Invictus offers industry-competitive salaries, annual bonus opportunities, paid vacation and sick time, a health savings account, and professional development opportunities. Invictus is dedicated to helping all employees achieve work-life balance, valuing family and flexibility equally with professionalism and premier service.

To Apply

To apply, please submit your resume to: careers@invictusaccounting.com